

2024 STATE HEALTH PLAN OPTION COMPARISON CHART

If you're not already enjoying the Medicare Advantage Plans, now is the time to take a look and see what everyone is talking about!!

	Humana Group Medicare Advantage (90/10)* Plans	Base PPO Plan (70/30)
NO Medical or Pharmacy deductibles	✓	
Spousal Coverage for \$4 (Humana Base Plan)	✓	
Customized plan for you combining Medicare Parts A and B along with Medicare Part D (prescription coverage) into one plan	✓	
Ability to see providers outside the network for the same copay or coinsurance as in-network providers as long as the provider participates in Medicare and agrees to file claims with Humana	✓	
Free enrollment in SilverSneakers	✓	
Lower Urgent Care and ER Copays	✓	
Routine eye exam, including refraction	✓	
Routine services—podiatry, chiropractic, private duty nursing	✓	
\$0 copay for most Part D vaccines	✓	
\$0 copay for one routine hearing exam per year; includes \$500 hearing aid allowance	✓	
\$0 copay for dialysis services at dialysis center and outpatient facility	✓	
\$0 copay for lab services at urgent care facilities	✓	
\$0 copay for Medicare-covered therapeutic continuous glucose monitors (CGMs) and supplies	✓	
\$0 copay for preferred blood glucose meters and supplies	✓	
\$0 copay for Part D diabetic supplies and administration supplies	✓	
\$0 copay for post-discharge benefits including transportation and in-home personal care	✓	
Humana Well Dine®, which includes up to 28 meals delivered following an inpatient hospital or skilled nursing facility stay	✓	
Prescription Drug coverage	✓	✓
No referral needed to see a specialist	✓	✓
Preventive services covered at 100%	✓	✓
Disease and case management services	✓	✓
Preferred and non-preferred insulin has a \$0 copay for a 30-day supply		✓

*The Humana Group Medicare Advantage Plans have a benefit value equivalent to a 90/10 plan.

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Dale R. Folwell, CPA
STATE TREASURER OF NORTH CAROLINA
DALE R. FOLWELL, CPA



North Carolina
State Health Plan
FOR TEACHERS AND STATE EMPLOYEES
A Division of the Department of State Treasurer

State Health Plan
3200 Atlantic Avenue
Raleigh, NC 27604

MEDICARE OUTREACH EVENT SCHEDULE IMPORTANT CONTACTS

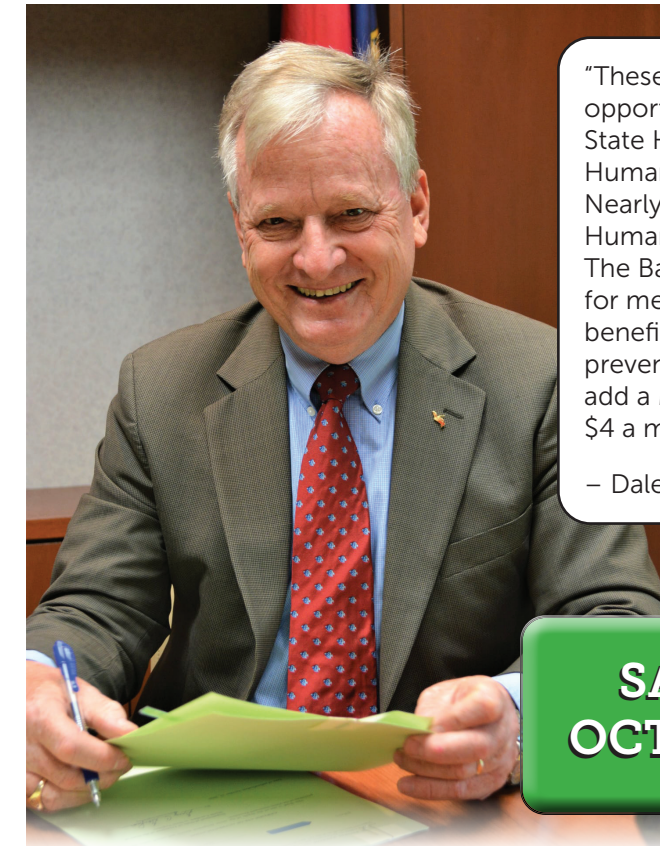
Member Outreach Event RSVP Phone Line:..... 866-720-0114
State Health Plan Eligibility & Enrollment Support Center:..... 855-859-0966
Humana: 888-700-2263
Blue Cross and Blue Shield of NC: 888-234-2416
CVS Caremark: 888-321-3124

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2024 STATE HEALTH PLAN OPEN ENROLLMENT



"These meetings are a great opportunity to learn more about your State Health Plan options, such as the Humana Medicare Advantage Plans. Nearly 90% of retirees have chosen Humana and I intend to do the same. The Base Plan offers a \$0 premium for members and includes popular benefits such as SilverSneakers, free preventive services, and the ability to add a Medicare-eligible spouse for just \$4 a month at no cost to taxpayers!"

– Dale R. Folwell, CPA, State Treasurer

**SAVE THE DATE:
OCTOBER 9-27, 2023**

MEDICARE OUTREACH EVENT SCHEDULE

Learn more about your 2024 health plan options to help you make the best choice for 2024! Plan to attend one of the State Health Plan's Medicare Outreach in-person sessions or webinars.

Be on the lookout this fall for your 2024 Open Enrollment Decision Guide with rates and more detailed plan information.



IMPORTANT NOTES FOR 2024

Humana Medicare Advantage Plans*

- Premiums for the Humana Medicare Advantage Plans will remain the SAME with the Base Plan at \$0 a month and remember, **you cover your Medicare-eligible spouse for \$4 per month!**
- There are **NO** major benefit changes with the Humana Medicare Advantage Plans. Member cost share of the Humana plan's covered insulin products covered under Part B and Part D is no more than \$35 for every one-month (up to a 30-day) supply.
- Members who reach the Catastrophic Coverage Stage for prescriptions will pay nothing for covered Part D drugs.
- There may be changes to the Humana Medicare Advantage Plan formulary (drug list), so members are encouraged to review that information when it becomes available.

Blue Cross NC Base PPO Plan (70/30)

- There are **NO** major benefit changes with the Base PPO Plan (70/30). See your 2024 benefit booklet, available during Open Enrollment, for full details.
- The formulary (drug list) for the Base PPO Plan (70/30) is updated on a quarterly basis, so there is always a possibility that your medication could change tier levels or become a non-covered drug.
- Members who select a Clear Pricing Project Provider as their Primary Care Provider will continue to enjoy a \$0 copay on the Base PPO Plan (70/30).
- Preferred and non-preferred insulin continues to have a \$0 copay for a 30-day supply on the Base PPO Plan (70/30).
- Premiums will be located in your Decision Guide, which will be mailed to homes prior to Open Enrollment.

If you are covering non-Medicare dependents on the Enhanced PPO Plan (80/20), you will be required to take action to re-elect that coverage for your dependents.

IN-PERSON EVENTS

Date	County	Time	Location
9/28/2023	Buncombe	10 a.m. - 12 noon	Crowne Plaza 1 Resort Drive Asheville, NC 28806 Crowne Ballroom Roan and Pisgah Sections
10/4/2023	Guilford	2 p.m. - 4 p.m.	Greensboro-High Point Marriott Airport One Marriott Drive Greensboro, NC 27409 Salons A-E
10/5/2023	Cabarrus	10 a.m. - 12 noon	City Club at Gibson Mills 325 McGill Ave. NW, Suite 150 Concord, NC 28027 Fieldcrest Room
10/12/2023	Orange	2 p.m. - 4 p.m.	Sheraton Chapel Hill One Europa Drive Chapel Hill, NC 27517 Blue Hill Ballroom Salon A
10/17/2023	Wake	2 p.m. - 4 p.m.	Hilton Garden Inn Crabtree Valley 3912 Arrow Drive Raleigh, NC 27612 Element III & IV
10/18/2023	New Hanover	2 p.m. - 4 p.m.	Terraces on Sir Tyler 1826 Sir Tyler Drive Wilmington, NC 28405 Grand Ballroom
10/19/2023	Pitt	10 a.m. - 12 noon	Hilton Greenville 207 SW Greenville Blvd. Greenville, NC 27834 Carolina Ballroom E & F
10/20/2023	Pasquotank	10 a.m. - 12 noon	Kermit E. White Graduate Center 1862 Edgewood Drive Elizabeth City, NC 27909 KEW Room 124

If you would like to attend an in-person session or webinar, please RSVP online at www.shpnc.org or call 866-720-0114, Monday - Friday, between 8 a.m. - 5 p.m. ET.

WEBINAR EVENTS

The webinars include the same information as the in-person sessions and offer the opportunity for a question-and-answer session at the end of each webinar.

Each webinar lasts approximately 2 hours.

Date	Time
9/27/23	10 a.m.
10/3/2023	2 p.m.
10/6/2023	10 a.m.
10/10/2023	10 a.m.
10/11/2023	2 p.m.
10/16/2023	6:30 p.m.
10/24/2023	2 p.m.
10/25/2023	6:30 p.m.

TELEPHONE TOWN HALL EVENT

10/23/2023 - 2 p.m.

Telephone town hall meetings are like listening to a radio show over the phone. You'll simply provide your phone number when you register and we'll call you to join at the start of the event.

If you would like to attend an in-person session, webinar or telephone town hall, please RSVP online at www.shpnc.org or call 866-720-0114, Monday - Friday, between 8 a.m. - 5 p.m. ET.

2024 OPEN ENROLLMENT OCTOBER 9-27, 2023

The choices you make during Open Enrollment are for benefits effective January 1, 2024, through December 31, 2024.

Open Enrollment is an ideal time to review your current coverage and your State Health Plan options for the coming year.

For the 2024 benefit year, you will REMAIN on the plan in which you are currently enrolled. You will only need to take action during Open Enrollment if you want to be enrolled in a different plan option or if you need to make any changes regarding your dependents.

YOU CONTINUE TO HAVE THREE OPTIONS TO CHOOSE FROM FOR 2024:

- The Humana® Group Medicare Advantage (PPO) Base Plan (90/10)
- The Humana® Group Medicare Advantage (PPO) Enhanced Plan (90/10)
- The Base PPO Plan (70/30), administered by Blue Cross and Blue Shield of North Carolina (Blue Cross NC)

*The Humana Group Medicare Advantage Plans have a benefit value equivalent to a 90/10 plan.